

Child Safeguarding Statement

Rosemount Mulvey Football Club (RMFC) have agreed this Child Safeguarding Statement, which is binding on all members, in accordance with:

- the Football Association Ireland (FAI) Rulebook
- FAI Child Welfare and Safeguarding Policy
- other FAI policies and procedures
- our legislative requirements.

RMFC is a football club operating on a local and county scale providing sporting activities and opportunities for children and young people through participation in clubs. RMFC:

- offers sporting activities to children and young people from the age of 4 to 18 years
- recruits over 60 volunteers with over 300 participants.

RMFC is committed to safeguarding children by working under the guidance of our Safeguarding Policies and procedures. Our staff (both volunteer and employed) working with our children and young people seek to create a safe and fun environment for children and young people to participate in their sport.

Principles to safeguard children from harm

This statement recognises that the welfare and interests of children are paramount in all circumstances, in accordance with legislation and the requirements of:

- FAI Rulebook
- FAI Child Welfare and Safeguarding Policy
- other FAI policies and procedures.

RMFC is established on a number of core principles:

- the needs of the Child
- integrity and respect
- environment
- equality
- fair play
- welfare and safety in football.

These underlying principles underpin our rules, policies and procedures to ensure that when children participate in our activities they do so, as far as is practicable, in a safe and enjoyable environment.

Risk Assessment

In preparing this statement, RMFC have completed a Risk Assessment of the potential risk of harm to children when they are participating in any of our games and sending our activities. The risks were reviewed under the following headings:

- Club and Coaching Practices
- Complaints & Discipline
- Reporting Procedures
- Use of Facilities
- Recruitment
- Communications
- General Risk of Harm.

The Risk Assessment was undertaken in June 2020 and is due for review in June 2022.

The tables below list the areas of Risk identified and the list of procedures and policies for managing these risks.

Risk Assessment 2020

Complaints & Discipline

Potential risk of harm to children	Likelihood of harm (Low, Medium or High)	Required Policy, Guidance and Procedure document	Responsibility (Club, regional or national)	Further action required to mitigate risk
Poor communication of procedures	High	 Code of Conduct Complaints and Disciplinary Policy Training 	Club	 Better visibility of policies by displaying policies prominently in Clubhouse, and changing rooms, and website. Workshops for parents. Improve awareness of code of conduct by coaches.
Complaints not being dealt with in accordance with procedures in place	High	 Code of Conduct Child Safeguarding Policy Complaints and Disciplinary Policy 	Club	 Review of communication of procedures to coaches and parents Points of contact to be made known to parents and coaches

Reporting Procedures

Potential risk of harm to children	Likelihood of harm L-M-H	Required Policy, Guidance and Procedure document	Responsibility (Club, regional or national)	Further action required to mitigate risk
Lack of awareness of Organisational and statutory reporting procedures	High	 Reporting and Appeals procedure Code of Conduct Training 	Club	 Relevant reporting procedures and points of contact to be more visible Improved awareness of code of conduct by coaches. Improve communication of contact details for reporting bodies for coaches and parents
No DLP appointed at date hereof	High	 Child Safeguarding Policy Code of Conduct 	Club	 Improve lines of communication and awareness amongst coaches of potential warning signs of abuse and reporting procedures. Publicise DLP and Children's Officer details Safeguarding Training Level 2 and 3 for DLP and Children's Officer
Concerns of abuse or harm	High	Reporting Procedures	Club	Improve lines of

Potential risk of harm to children	Likelihood of harm L-M-H	Required Policy, Guidance and Procedure document	Responsibility (Club, regional or national)	Further action required to mitigate risk
not reported		 Code of Conduct Safeguarding Training 		communication and awareness amongst coaches of potential warning signs of abuse and reporting procedures. Publicise DLP and Children's Officer details Safeguarding Training Level 2 and 3 for DLP and Children's Officer

Child Safeguarding Statement

RMFC's Safeguarding Statement has been developed in line with requirements under the:

- Children First Act 2015
- Children First National Guidance for the Protection and Welfare of Children 2017
- Tusla's Child Safeguarding: A Guide for Policy, Procedure and Practice.

RMFC has the following procedures in place as part of our Safeguarding Policies:

- Procedures for the management of allegations of abuse or misconduct by staff or volunteers against a child availing of our activities.
- Procedures for the safe recruitment and selection of staff and volunteers to work with children in our activities.
- Procedures for provision of and access to child safeguarding training and information, including the identification of the occurrence of harm.
- Procedure for reporting of child protection or welfare concerns to Statutory Authorities.
- Procedures for maintaining a list of the persons in the relevant service who are mandated.
- Procedure for appointing a relevant person.

All procedures and policies listed are available on request. FAI Policies and the FAI Rulebook are available on the <u>FAI website</u>.

The Mandated person for RMFC is Kirsten Pakes of the FAI and the Designated Liaison person is Patsy Melia (087 3657020).

RMFC recognises that implementation is an ongoing process. Our Club is committed to the implementation of this Child Safeguarding Statement and the accompanying child welfare and safeguarding policies and procedures that support our intention to keep children safe from harm while participants in our activities. This Child Safeguarding Statement will be reviewed on 01/03/2023 or as soon as practicable after there has been material change in any matter to which the statement refers.

This statement has been displayed in a prominent place on the premises and on the Club website, www.rmfc.ie. It has been provided to all staff, volunteers and any other persons involved with the service. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and members of the public if requested.

Signed:	Date:	
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(Chairman and Designated Liaison Person of RMFC)

For further information on this Child Safeguarding Statement, please contact Muireann Cody, Children's Officer, RMFC on 087 997 4851.