

PLAYER DEVELOPMENT POLICY 2022

ROSEMOUNT MULVEY FC



1.0 INTRODUCTION

- 1.1 This policy outlines the club's ambition for supporting the development of all its players at all age groups.
- 1.2 This policy is to support the development of young players at the club and to make sure that all our players are enjoying their football and playing according to their ability.
- 1.3 This policy provides guidance to coaches and parents with regards to the review of a player's development within the club and what happens in the event of a team disbanding at underage level under the following headings:
 - Review of Player development
 - Underage Teams disbanding.

2.0 REVIEW OF PLAYER DEVELOPMENT

- 2.1 The club understands that our coaches are all volunteers and without these individuals we would not be able to operate and provide the fantastic platform we have that supports so many young people in the enjoyment of the game of football and their footballing development.
- 2.2 It is important that young players are developed and challenged by their football in a team that best supports their ability levels. Whilst we know that players constantly develop, often some more quickly than others, it is important that our coaches support this process and enable young players to develop.
- 2.3 Our coaches should regularly review the development of their players during training sessions and games. We know it is hard developing players and then realising that one or two of them are progressing more than the rest of the team.
- 2.4 The club's role is to nurture the development of players. Where a coach notices that a player has developed to a level beyond the rest of the team or where a player has fallen behind on their development the club encourages our coaches to do the following:
 - Inform the Director of Football that you have noticed that an individual(s) either has progressed or has fallen behind the rest of the team.
 - The Director of Football will open discussions with the coaches of teams in the same age group (if applicable) to see if the player can be moved to the appropriate team according to their ability level.

- Once the Director of Football has established the options available, he will facilitate discussions between the coaches/teams involved and parents to find a suitable solution.
- Where a suitable solution cannot be agreed the Committee of the club will have the final decision on all matters;
- When a decision has been reached the club and or the coach will communicate with the parents/guardians of the player.

3.0 TEAMS DISBANDING

3.1 Unfortunately in some circumstances and where all other routes have been exhausted some of our teams might have to disband. This can be for varying reasons

3.2 The club is committed to supporting its coaches where issues have been raised and will provide support to avoid a team disbanding. This can include support with coaching, recruitment of players or exploring alternative options such as finding another parent/volunteer to take on a team.

3.3 The club is entirely reliant on volunteers and where volunteers are not available then a team may have to disband. The disbanding of a team should be considered as a last resort and only once all other support mechanisms provided by the club have been explored.

3.4 Where the disbanding of a team becomes inevitable the below process should be adhered to:

- The coach informs the club of their intentions and provides information as to the ability of players within the team.
- The club will liaise with parents/guardians directly and confirm any interim arrangements (the club will lead on communication). This for example can be for the players to train with an alternative team until the club has explored all options.
- The club will open dialogue with all coaches at the appropriate age group to see whether teams need additional players or are able to take on players to continue to provide them with a platform that supports their continuing development.
- Players will be offered to other teams at the same age group. This will be done on ability first, followed by a team need basis e.g., players with a higher level of ability will be offered to the teams at the higher-level ability first. Consideration is also given to existing team numbers i.e., to ensure that team does not become unmanageable due to high numbers which will be to the detriment of the coach and other players on those teams.
- Parents/Guardians will be informed where the club has provisionally found their child a space and they will be invited to attend a training session with the new team. The club will provide the parents/guardians with the contact details of the coach of the team selected.
- The coach will need to inform the club whether the player is at the right level and confirm if the player will be moving to their team. This needs to be done in conjunction and with the agreement of the players parents/guardians and the club secretary.